



**KERN COUNTY**  
invites applications for the position of:

## **Pre-Licensed Clinical Psychologist/Clinical Psychologist I/II**

**SALARY:** \$37.51 - \$53.11 Hourly  
\$3,000.89 - \$4,249.09 Biweekly  
\$6,501.93 - \$9,206.36 Monthly

**DEPARTMENT:** BEHAVIORAL HEALTH & RECOVERY SERVICES

**OPENING  
DATE:** 11/03/21

**CLOSING  
DATE:** Continuous

### **POSITION INFORMATION:**

Amended:1/18/22

Salary paid biweekly:  
Pre Licensed: \$6,524 - \$7,797 monthly  
Level I: \$6,996- \$8,361 monthly  
Level II \$7,730- \$9,238 monthly

#### **Minimum Qualifications/Employment Standards:**

##### **Pre-licensed:**

Must have received or be within three (3) months of receiving a doctorate degree in psychology, educational psychology, education with a field specialization in counseling psychology or education with a field specialization in educational psychology from an approved or accredited educational institution that meets the educational requirements for licensure as a psychologist in the State of California. The doctoral program must have included 1500 hours of clinical internship (Section 2914 of the California Business and Professions Code).

##### **And**

Valid Mental Health Professional Licensing Waiver from the California Department of Health Care Services (DHCS). Pre-licensed psychologist candidates cannot be employed to provide mental health services unless they obtain a Mental Health Professional Licensing Waiver from DHCS. A waiver granted may not exceed five years from the date of initial issuance of waiver. A California license as a Licensed Psychologist must be obtained within five (5) years from the initial date of issuance of Mental Health Professional Licensing Waiver to continue to qualify to perform mental health services under this job description.

##### **Or**

Current valid registration as a Psychological Assistant with the Board of Psychology of the State of California. A California license as a Licensed Psychologist must be obtained within six (6) years from the initial date of initial registration as a Psychological Assistant with the Board of Psychology of the State of California to continue to qualify to perform mental health services under this job description.

##### **Level I:**

Completion of an earned doctorate in Clinical Psychology from an accredited college or university or an earned doctorate degree deemed equivalent by the Committee in regulations

duly adopted under Chapter 6.6 of the California Business and Professions Code. Possession of a current California License to practice as a Psychologist as granted by the California State Board of Psychology. **OR** current license as a Clinical Psychologist in another state and eligible for a waiver to work in Public Mental Health.

**Level II:**

Completion of an earned doctorate in Clinical Psychology from an accredited university or an earned doctorate degree deemed equivalent by the Committee in regulations duly adopted under Chapter 6.6 of the California Business and Professions code.

Possession of a current California License as a Psychologist as granted by the California State Board of Psychology **OR** current license as a Clinical Psychologist in another state and eligible for a waiver to work in public Mental Health. **AND** five (5) years of post doctoral experience.

Possession of a valid California Class C Driver's License is required.

Full Job Description For: [Pre-Licensed Clinical Psychologist](#)

Full Job Description For: [Licensed Clinical Psychologist I](#)

Full Job Description For: [Licensed Clinical Psychologist II](#)

**Examinations:**

**Appraisal (Weight 100%):**of training, education, experience, interest and personal fitness for the work based on any combination of the following: Investigation, oral exam and rating of application. Applicants must attain at least a 70% score on each phase of the examination process.

**ABOUT KERN COUNTY:**

Kern County employees provide opportunities that are purposeful to our community. Every employee and every action contributes to the improvement and strengthening of our county.

To learn more about Kern County, click [here](#) or follow us:

**High Performance Culture**

Kern County is actively engaged in creating a culture that promotes excellence, innovation and continuous improvement. [LaunchKern](#) is Kern County's continuous improvement initiative based on the principles of Lean Six Sigma. LaunchKern empowers our valued employees to change the way government works by improving their work environment, saving taxpayer dollars and enhancing services to residents.

**Growth Mindset**

We always encourage our employees to grow and develop. Kern County has a culture of innovation that allows employees to explore creative and more efficient ways to accomplish their work. We provide access to training and continued professional development in an effort to ensure that our employees have opportunities for career growth.

**ADDITIONAL INFORMATION:**

This is a continuous recruitment and may close at any time without notice.

Admittance to the examination will require a valid government issued photograph identification. Applicants who are unable to present proper identification must make arrangements with the Human Resources Division prior to the test date.

A background check may be conducted for this classification.

Following an offer of employment, you may be required to submit to post offer medical and drug screening tests at County expense.

This examination will establish an eligible list from which immediate appointment(s) will be made. Other permanent and temporary appointments will be made as needed. Successful candidates will remain on the eligible list for a period of twelve-months, unless specified otherwise by the Civil Service Commission. Candidates are encouraged to indicate acceptable geographical locations in which they would accept employment on their application form. Candidates MUST be willing to travel to these locations (areas/district offices).

Names will be placed on one eligible list in order of final scores. Individuals who attain placement on the eligible list may not re-apply until their name has expired from the list.

Bilingual (English/Spanish) applicants are encouraged to apply. Applicants must submit a bilingual (English/Spanish) certificate before the final filing deadline. Applicants who wish to be considered for bilingual employment must submit a bilingual certificate issued by the Kern County Human Resources Division or its authorized agent, Bakersfield College.

Access the following website for information about where to obtain a qualifying certificate:  
<https://www.bakersfieldcollege.edu/cte/bilingual-testing>.

Employees who occupy positions designated as bilingual are paid dependent upon the required level of proficiency.

Please ensure applicable materials are attached to your application. If you are unable to attach application materials to your application, you may deliver a copy to the Human Resources Division at 1115 Truxtun Ave. First Floor, Bakersfield, CA 93301 or fax to (661) 868-3928.

This position works within the Behavioral Health & Recovery Services Department. For more information about the department, please view their website [here](#).

For more information regarding Kern County's recruitment process, please see our [FAQ page](#).

**Kern County is an ADA compliant and an equal opportunity employer and encourages all qualified individuals from diverse backgrounds to apply.**

1550, 1549, 1554

## **SUPPLEMENTAL:**

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APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.kerncounty.com/hr>

1115 Truxtun Avenue First Floor  
 Bakersfield, CA 93301  
 (661) 868-3480

[hr@kerncounty.com](mailto:hr@kerncounty.com)

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Item #1554  
 Position #8309  
 PRE-LICENSED CLINICAL PSYCHOLOGIST/CLINICAL  
 PSYCHOLOGIST I/II  
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## **Pre-Licensed Clinical Psychologist/Clinical Psychologist I/II Supplemental Questionnaire**

- \* 1. I certify I have submitted copies of all applicable diploma(s), transcripts, licenses, and/or certificates with my application. **(Failure to attach required supplemental materials will result in the rejection of application.)**  
 Yes    No

\* Required Question