

**Position:** Clinical Counselor

**Location:** Multiple CA Locations

**Annual Salary Range:** \$94,752–\$120,912 (Licensed)

### Helping others has never been so rewarding...

Your expertise as a Clinical Counselor combines evidence-based strategies with genuine empathy. By providing patients with proven tools for personal growth, you help them navigate life's challenges and achieve meaningful, lasting change. A role within one of California Correctional Health Care Services' (CCHCS) multidisciplinary teams allows you to continue this vital work while securing the salary and benefits you need to live your best life.

### **\$94,752–\$120,912 (Licensed)**

*Depending on Experience – be sure to discuss Hire Above Minimum (HAM) options with your Hiring Analyst*

Here, your work can be both professionally and personally rewarding – CCHCS Clinical Counselors also receive comprehensive State of California benefits, including:

- **Comprehensive Medical, Dental, and Vision Coverage:** Full coverage to maintain you and your family's health and well-being.
- **Robust 401(k) and 457(b) Retirement Plans:** Plan for your future with our generous retirement plans allowing tax deferral up to \$46,000 - \$61,000 per year.
- **State of CA Retirement that Vests in Five Years:** Secure a stable future with our pension plan (details at [www.CalPERS.ca.gov](http://www.CalPERS.ca.gov)).
- **Rewarding Work with an Underserved/Underprivileged Population:** Make a difference in the community while building your career.
- **Generous Paid Time Off and Holiday Schedule:** Ensure ample time off for relaxation and personal activities.
- **Collaborative, Multidisciplinary Teams:** Work in a supportive environment with a community of colleagues.
- **Safety and Security:** Benefit from the professionalism of our well-trained Correctional Officers.
- **Wide Variety of Geographic Settings:** From the Northern California Coast to Southern California and everywhere in between, we have locations sure to fit your lifestyle.

Take the first step and submit your CV to [MedCareers@cdcr.ca.gov](mailto:MedCareers@cdcr.ca.gov) or apply directly to this posting today!

EOE.

**About Us:**

The California Department of Corrections and Rehabilitation (CDCR) and the California Correctional Health Care Services (CCHCS) are committed to building an inclusive and culturally diverse workplace. We are determined to attract and hire more candidates from diverse communities and empower all employees from a variety of backgrounds, perspectives, and personal experiences. We are proud to foster inclusion and drive collaborative efforts to increase representation at all levels of the Department.

CDCR/CCHCS values all team members. We work cooperatively to provide the highest level of health care possible to a diverse correctional population, which includes medical, dental, nursing, mental health, and pharmacy. We encourage creativity and ingenuity while treating others fairly, honestly, and with respect, all of which are critical to the success of the CDCR/CCHCS mission.

CDCR and CCHCS are proud to partner on the California Model which will transform the correctional landscape for our employees and the incarcerated. The California Model is a systemwide change that leverages national and international best practices to address longstanding challenges related to incarceration and institution working conditions, creating a safe, professional, and satisfying workplace for staff as well as rehabilitation for the incarcerated. Additionally, the California Model improves success of the decarcerated through robust re-entry efforts back into to the community.