



Associate Clinician I

Company Overview

The HOPE Program is a specialized forensic mental health clinic that primarily serves individuals who have come into contact with the law as a result of a sexual offense. HOPE is certified with the California Sex Offender Management Board (CASOMB) and, as such, utilizes the latest research in providing services to individuals and families to reduce their risk of reoffending and promoting public safety. HOPE's stated mission is to provide effective, confidential treatment in a non-judgmental and supportive environment that delivers change and prevents future victimization.

The HOPE Program provides individualized & specialized services for:

- Adult Male & Female Offenders
- Developmentally Delayed Offenders
- Mentally Disordered Offenders
- Sexually Abusive Adolescents
- Chaperone Training Program

Reports To

You will report to Clinical Director

Locations

- Bay Area Region: San Francisco, San Mateo, and **Hayward**

Job Overview

In this role, you will be working towards gaining hours toward licensure with some sex offender and/or forensic experience. Candidates must be passionate about working with the forensic population in a multidisciplinary team setting. The right candidate must have demonstrated competence in working directly with clients and possess working knowledge of individual and group experience.

This is a full-time position.

Responsibilities and Duties



In this role, you will:

- Clinical assessment and treatment of sex offenders
- Clinical assessment and treatment of non-offending relatives
- Case management
- To maintain program documentation as required
- To represent the agency as needed in the community (i.e. serving on committees, making presentations on our programs, etc)
- To participate in agency clinical meetings, team meetings and staff meetings as well as participate in in-service training.
- Maintain agency documentation as required
- Ongoing communication with referral sources
- Attend trainings, conferences, and workshops
- Obtain CASOMB Apprentice Level (Matriculation up for CASOMB level within 2 weeks of eligibility)
- Provide court testimony
- Other duties as assigned

Qualifications

- Masters Degree in Psychology or related field
- Minimum of 1 years' experience in clinical setting
- Registered with Board of Behavioral Sciences

Knowledge, Skills, Abilities

- Working knowledge of theory and application of Cognitive-Behavioral Treatment
- Working knowledge of ATSA's "Practice Standards and Guidelines"
- Ability to organize and run a treatment group with adult men or women
- Ability to produce accurate and complete assessments formulated from knowledge of sex offender dynamics
- Ability to write effective case notes and report on data from files
- Ability to organize work
- Ability to work independently; but relate issues to manager appropriately
- Ability to work effectively when under extreme pressure
- Adhere to California Sex Offender Management Board - State Certification Requirements (CASOMB)
- Adhere to board licensing standards and requirements



- Strong interpersonal skills and ability to manage difficult client discussions
- Ability to maintain effective working relationships with peers, supervisors, and outside agencies
- Ability to work independently and in a group setting
- Dedication to preventing further sexual victimization and ability to address difficult issues with a challenging population
- Proven track record of reliability and consistency of high performance
- Strong desire to learn and grow professionally
- Exhibits an exemplary work ethic by being highly organized, detailed, and thorough

Benefits

- Health, Vision, and Dental Benefits for full-time employees
- 401k match A generous retirement savings package with employer matching
- Profit Sharing Program
- 15 Days paid vacation, commensurate with experience
- Paid Holiday and sick leave
- Incentive Quarterly Bonus for licensed staff
- Licensure incentives for unlicensed staff with materials, exam reimbursement and supervision. This includes a robust training program.
- Training Stipend
- Employee Assistance Program
- Employee Discounts Program
- Competitive compensation, commensurate with experience
- Highly collaborative and supportive environment
- Career Development Program for self-growth within agency.

PayScale: \$68,868.00 - \$72,593.00 per year

Pay offered may vary depending on multiple individualized factors, including market location, job-related knowledge, skills, and experience. The total compensation package for this position may also include other elements dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment.