

What Does Change Management have to do with Forensic Mental Health? Part 1

Will Cash

Tom Granucci, LCSW

Track: Clinical

Level: Intermediate

Room: TBD

CE: CPA/BBS/BRN (1.5)

Narrative

If you have been recently tasked with starting the implementation of evidence-based practices (EBPs) in your agency or you are in the middle of an EBP implementation effort, then this workshop is for you. The workshop will begin with a brief review of the Risk-Need-Responsivity (RNR) model. The focus will be to use implementation science as a framework for successful implementation of EBPs. The workshop will assist attendees to practically integrate the RNR model into their day-to-day mental health practice. The presenters will facilitate a series of small group discussions which will cover organizational development areas of: 1. becoming an evidence-based organization vs. training in an EBP; 2. implementation stages; 3. paradigm shift; 4.. change management leadership, including technical & adaptive leadership; 5. selection, training, and coaching; and 6. data driven decision making. Participants will have time to interact around implementation science ideas and their application to forensic mental health work. This workshop is designed to be highly interactive and to provide attendees with networking opportunities. Within the workshop, attendees will choose their small groups based on their desire to network with colleagues who are geographically local or to expand connections across California.

BIO

Will Cash

Will is principal consultant for Kmodity Corp, a corrections management consulting firm that provides implementation support, training and technical assistance from pretrial to parole to federal, state and local agencies working with justice-involved individuals. Prior to founding Kmodity Corp, Will served as an Implementation Specialist with the Colorado Department of Public Safety's Division of Criminal Justice and previously worked with the City and County of Denver's Crime Prevention and Control Commission (CPCC) to implement an evidence-based reentry model that helps individuals successfully transition back into the community after their release from jail. He is a seasoned public speaker and trainer and has extensive experience assisting criminal justice administrators, practitioners and service providers with implementing evidence-based practices that enhance program outcomes and services to justice-involved populations. Will is a certified facilitator trainer for the National Institute of Corrections Thinking for a Change Program, a member of the Denver CPCC's Racial, Ethnic and Gender Disparity Committee and an advisory board member on the Alabama Prison Arts & Education Project.

Tom Granucci, LCSW

Tom worked for 13 years in the mental health field before joining the U.S. Probation Office in 1999. His mental health career included outpatient work with severely mentally ill adults and adolescents (including adolescents who had committed sex offenses), residential treatment with

adolescents involved in the juvenile justice system, and managed mental health and substance abuse care.

As a U.S. Probation Officer/Mental Health Treatment Specialist, Tom managed a specialized caseload of mentally ill clients and sex offenders for 8+ years. As a Supervisory U.S. Probation Officer for 8 years, he led a team of six officers. In 2015, he assumed the role of the Central District of California's first EBP Coordinator. As such, he was responsible for evidence-based practices implementation district-wide, which included 7 counties and 12 field offices.

Tom was an original member of the California State University, Los Angeles Forensic Social Work Advisory Board and has been a part-time faculty member in the School of Social Work since 2003 teaching DSM with a forensic emphasis, recovery in mental health, and forensic social work. He also serves on the Board of Directors, as Director of Conference, of the Forensic Mental Health Association of California.

Tom recently retired from the U.S. Probation Office after 20 years of service. He is a Senior Associate with kmodity, corp, a corrections management consulting firm that provides implementation support, training and technical assistance from pretrial to parole to federal, state and local agencies working with justice-involved individuals.

Learning Objectives

1. Describe the basic concepts of implementation science can be used to integrate the evidence-based RNR model into mental health treatment.
2. Explain how to assess what stage their organization is in in regards to integration of the RNR model into mental health treatment.
3. Describe techniques for identifying facilitators and barriers to leading organizational change in their agencies.