

The Science of Innovation in Forensic Mental Health

Tom Granucci, LCSW

Level

Intermediate

Track

Clinical

CE

CPA/BBS/BRN/CJER

Bio

Tom Granucci, LCSW, worked for 13 years in the mental health field before joining the U.S. Probation Office in 1999. His mental health career included outpatient work with severely mentally ill adults and adolescents (including adolescents who had committed sex offenses), residential treatment with adolescents involved in the juvenile justice system and management of mental health and substance abuse care. In managed care, as a Clinical Quality Specialist, Tom facilitated process improvement projects and training.

As a U.S. Probation Officer/Mental Health Treatment Specialist, Tom managed a specialized caseload of mentally ill clients and sex offenders for over 8 years. As a Supervisory U.S. Probation Officer, he led a team of six officers. In 2008, Tom was a leader on the Central District of California's first EBP implementation team. In 2015, he assumed the role of the district's first Supervisor-EBP Coordinator. As such, he was responsible for evidence-based practices implementation district-wide, which included 7 counties and 12 field offices. Tom retired from the U.S. Probation Office after 20 years of service in 2019.

Tom was an original member of the California State University, Los Angeles Forensic Social Work Advisory Board and was a part-time faculty member in the School of Social Work from 2003 to 2019, teaching forensic social work and recovery in mental health.

Tom currently serves on the Board of Directors of the Forensic Mental Health Association of California as Chair of the Conference Planning Committee. He is a Senior Associate with kmodity, corp, a corrections management consulting firm that provides implementation support, training and technical assistance from pretrial to parole to federal, state and local agencies working with justice-involved individuals.

Narrative

Are you considering, or in the process of, starting a new program or implementing a new intervention in your organization, e.g. a diversion program, a reentry program, a collaborative court, or a new CBT intervention? Or have you implemented something new recently, but you are feeling your initiative has stalled? Innovation research indicates that unsupported implementation efforts can take up to 17 years while supported efforts can take 2-4 years.

The focus of this workshop will be to introduce and use implementation science as a framework for successful transfer of research into day-to-day practice.

The presenter will facilitate a series of discussions which will cover organizational development areas of implementation stages, organizational effectiveness, and implementation drivers, i.e., competency, leadership and organization. Participants will have time to interact around implementation science ideas and application to their particular forensic mental health work. This workshop is designed to be highly interactive and to provide attendees with networking opportunities.

Learning Objectives

1. Identify which stage of implementation your project is currently in and apply implementation strategies accordingly
2. Apply the principles of implementation science to change/innovation projects in your current workplace
3. Identify three strategies to lessen employee resistance to organizational change initiatives